



ENVIRONMENTAL and ENERGY POLICY



- Honesty and accuracy in all our communications.* *Respect for everyone we interact with.*
Integrity in all our actions. *Responsibility in achieving our goals.*

These are the core values that unite all Huntsman Group employees worldwide. They are promoted in internal relationships, toward Customers, and with everyone we interact with, serving as a guide for daily decision-making. Huntsman Gomet S.r.l. ("Gomet") recognizes these principles, along with a commitment to safeguarding and sustainably developing the environment and energy, as fundamental and essential values.

A careful analysis of the risks and opportunities related to environmental and energy factors provides us with a framework for setting ambitious objectives. The automotive market, in which Gomet has been active for over 40 years, is increasingly focused on safety, environmental sustainability, and energy efficiency. This demands that every vehicle component actively contributes to these goals.

Our location in an area rich with diverse natural elements, a society that is becoming more and more environmentally conscious, professional and competent Customers and Suppliers, and increasingly engaged employees and collaborators provide us with further motivation. We reaffirm our conviction that the proper management of environmental issues represents a critical growth factor for our company. Through the implementation of company procedures and the pursuit of specific improvement programs,

we and our collaborators are committed to:

- Acting with **honesty, integrity, respect** and **responsibility** while fully complying with applicable environmental and energy regulations (national, regional, and local), striving, wherever possible, to adopt virtuous practices that exceed legal requirements;
- Prioritizing safety, health, and environmental protection at every stage of the production process, providing employees with the necessary resources;
- Analyzing and ensuring complete satisfaction of the needs and expectations of relevant stakeholders;
- Minimizing emissions and energy consumption and maintaining pollutant abatement systems in optimal and efficient operation;
- Eliminating risks of soil and subsoil contamination and addressing any emergencies promptly and effectively;
- Promoting mindful resource usage at all levels;
- Managing energy consumption to maximize savings and, whenever possible, prioritizing the use of renewable energy sources;
- Improving energy efficiency, measuring performance, and involving all personnel in the implementation and continuous improvement of the energy management system;
- Properly separating waste to optimize recycling;
- Employing the best available technologies, as long as they are economically viable, to monitor, maintain within limits, or further reduce our environmental impact;
- Raising employee awareness of the importance and responsibility of their roles in the company and promoting shared acts of energy conservation.

Additionally:

- We consider the continuous training of employees and external collaborators an indispensable tool for understanding and applying the principles of environmental and energy care;
- Transparency, clarity, and integrity are the values that guide our behavior. Therefore, we commit to openly communicating information about improvements to the environmental and energy aspects of our activities.

The UNI EN ISO 14001:2015 and UNI EN ISO 50001:2018 standards serve as effective references for the implementation, maintenance, and continuous improvement of our environmental and energy management system.

Azeglio, 15/04/2024

Clemens Rollmann

Administratore Delegato

Luca Bonelli

Site Manager